Taleo Named an Industry Leader for Performance Management Software

The Associated Press

Taleo Corporation (NASDAQ: TLEO), the leading provider of on-demand talent management solutions, today announced that it has been positioned in the Leaders quadrant of the 2011 Gartner Magic Quadrant for Employee Performance Management Software….

Gartner defines EPM (Employee Performance Management) as software that includes performance appraisal management, goals and objective management, succession management and compensation management solutions. The EPM Magic Quadrant analyzes vendors offering these solutions in terms of their completeness of vision and proven ability to deliver on that vision.

Taleo purposefully designed its solutions with the goal of transforming talent management from an HR process to a business process.

By focusing on making its solutions "everyday easy" for business users, Taleo is changing the traditional performance management process by creating continuous dialogue between managers and employees to help companies connect their strategy to the way they manage talent. This unique approach is driving phenomenal market adoption. Taleo's EPM solutions are now used by more than 1.4 million people at 330+ companies of all sizes worldwide. Further, Taleo is increasingly selected as the solution of choice for some of the world's largest financial, consulting, retail and communications organizations with anywhere from 25,000 to 280,000+ employees.

"We're honored to be selected as a leader in EPM by Gartner. Taleo has the industry's broadest, best in class Talent Management suite, spanning recruiting, performance, succession planning, learning and compensation management," said Michael Gregoire, Taleo's Chairman and CEO. "With growing organizational focus on talent as the most important corporate asset, companies of all sizes value our performance management solution as part of our broader offering for delivering Talent Intelligence on their people. This insight, in turn, drives better decisions and better business results."

The Magic Quadrant takes market understanding, marketing strategy, sales strategy, offering (product) strategy, business model, vertical/industry strategy, innovation and geographic strategy into account when evaluating completeness of vision. Ability to execute is evaluated based on product/service, overall viability, sales execution/pricing, market responsiveness and track record, marketing execution, customer experience and operations.

…Gartner, Inc., Magic Quadrant for Employee Performance Management Software,

James Holincheck et al, March 28, 2011.

About the Magic Quadrant

The Gartner Magic Quadrant is copyrighted 2011 by Gartner, Inc., and is reused with permission. The Magic Quadrant is a graphical representation of a marketplace at and for a specific time period. It depicts Gartner's analysis of how certain vendors measure against criteria for that marketplace, as defined by Gartner. Gartner does not endorse any vendor, product or service depicted in the Magic Quadrant, and does not advise technology users to select only those vendors placed in the "Leaders" quadrant. The Magic Quadrant is intended solely as a research tool, and is not meant to be a specific guide to action. Gartner disclaims all warranties, express or implied, with respect to this research, including any warranties of merchantability or fitness for a particular purpose.

About TaleoTaleo's (NASDAQ: TLEO) cloud-based talent management platform unites products and an ecosystem to drive business performance through talent intelligence. Over 5,000 customers use Taleo for talent acquisition, performance, learning and compensation management, including 48 of the Fortune 100. Further, Taleo's Talent Grid cloud community harnesses the expertise of Taleo customers, more than 200 million candidates, and 140 partners and industry experts.

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